

# NEWSLETTER



## HIGHLIGHT

In step with the themes of gratitude this November, Clearly Clean Janitorial Services hosted our Annual Employee Meeting — and what a success it was!

A huge thank you to everyone who attended. This important gathering reinforces our shared commitment to safety, consistency, and teamwork.

At the meeting, we not only recognized employees celebrating work anniversaries of service, but we also raffled off turkeys, hams, TVs, and air fryers as a token of appreciation for your hard work and dedication.

Clearly Clean continues to grow, and with strong, committed employees, we have the opportunity to thrive together. As we expand, our goal remains clear: to promote from within. If you're interested in a Lead, Supervisor, or other advancement opportunity, please reach out to your manager to learn more about internal growth paths.

## INCLUSIVE EMPLOYMENT OPPORTUNITIES



At Clearly Clean, we are proud to provide employment opportunities for everyone, including individuals with visible and non-visible disabilities.

If you have a disability and supporting documentation, you may qualify for an additional \$0.25 per hour incentive.

Examples of qualifying conditions that may be verified through medical documentation include anxiety, PTSD, sleep apnea, and other chronic or long-term health conditions.

Please contact your manager or HR for more information about eligibility and documentation requirements.



## INCLUSIVITY IN ACTION: HONORING NDEAM

November also highlights National Disability Employment Awareness Month (NDEAM) — a time to honor the contributions of workers with disabilities and celebrate inclusive workplaces across our organization.

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## UPDATES

We've made important updates to the Employee Handbook. Please take a moment to review the new version and sign the acknowledgment form. Your manager can assist you with the sign-off process.

## EMPLOYEE RECOGNITION & MILESTONES

Each month we celebrate those who go above and beyond.

Thank you to all our November Birthdays and Work Anniversaries — your dedication keeps our sites shining bright.



The Western Skies Team continues to earn client praise for consistency and professionalism.